

# EXECUTIVE MASTERS OF BUSINESS ADMINISTRATION, EMBA

## Executive MBA (EMBA) Weekend Program

At The University of Alabama's Culverhouse College of Business, we bring together a group of highly successful managers, professionals, and executives across a broad spectrum of industries and job positions for our Executive MBA Program. Our alumni call their experience in the EMBA Program life-changing, challenging, valuable and transformative. The UA EMBA goal is to provide the tools and opportunities to drive more success for our students, alumni, and their companies. We emphasize leadership and improving business skills to further professional and personal aspirations.

The Executive MBA program provides working professionals with the tools, skills, and knowledge essential for expanding and/or pursuing new career options in business. Weekend class sessions allow students to pursue the MBA degree without sacrificing current employment. This program requires 48 semester hours of coursework in a lock-step, cohort-based experience. The 17-month program is delivered through a hybrid-instruction model. Students meet in person one weekend each month, on Friday and Saturday, during the program. In between the monthly in-person sessions, technology is used to enhance classroom learning and to facilitate student and faculty interaction when students are away from campus. The program is offered in two locations: the Huntsville-based EMBA program generally enrolls in the fall semester each year and the Tuscaloosa-based EMBA program enrolls generally in the spring semester each year. Both program locations include an optional international trip/experience where students visit with the senior management of global companies of a particular country.

See additional information on the EMBA Program.

## Admission Requirements

The University of Alabama's Executive MBA (EMBA) program requires a minimum of five years of professional work experience, active support by your current employer, an undergraduate degree from an accredited institution with a solid grade point average (prefer 3.0 GPA or better) and letters of recommendation from your employer and/or clients.

See the Admission Criteria section of this catalog for more information.

## Degree Requirements

Our team-intensive EMBA curriculum provides a thorough education in business skills, theories, and practices with focused areas of study in financials, strategy, global initiatives and leadership. Our strategic boardroom approach to learning uses case studies, simulations and encourages open debate, discussion, and in-depth projects and presentations. This teaches our professional students to make decisions in the face of conflicting data, complex policies, and intense time and fiscal pressures. The curriculum is 16 courses at 3 credit hours for a total 48 credit hour program.

Students work in study teams while in the program, and coursework is a mixture of individual and team assignments. Cases, projects, simulations, presentations, and written assignments are typical class assignments. Teams generally choose to meet each week face-to-face or via conference call or online. Blackboard, an online tool integrated into the curriculum, allows students to interact with classmates and instructors and serves as an online data repository for class materials.

In order to provide additional insights on business issues, the faculty may also invite guest speakers into the classroom or set up company visits.

Tuscaloosa Executive MBA		Hours
<b>Term I Courses</b>		
AC 501	Basic Acctg Managrl Finan Cont	3
ST 509	Stat For Business Appl	3
MKT 518	Mkting Mgmt & Decision Making	3
MIS 511	Management Information Systems	3
<b>Term II Courses</b>		
AC 502	Acctng Management Decisions	3
OM 506	Business Spreadsheet Analytics	3
OM 516	Operations Management	3
GBA 515	Effective Negotiations	3
<b>Term III</b>		
FI 504	Financial Management	3
EC 500	Managerial Economics	3
MGT 517	Leadership & Ethics	3
MGT 597	Special Topics (Entr., Inn. & Growth)	3
<b>Term IV Courses</b>		
MGT 542	Management Communication	3
GBA 525	Business Policy	3
IBA 550	Global Business	3
OM 517	Supply Chain Modeling & Analys	3
<b>Total Hours</b>		<b>48</b>
<b>Huntsville Executive MBA</b>		<b>Hours</b>
<b>Term I Courses</b>		
AC 501	Basic Acctg Managrl Finan Cont	3
ST 509	Stat For Business Appl	3
MKT 518	Mkting Mgmt & Decision Making	3
MIS 511	Management Information Systems	3
<b>Term II Courses</b>		
EC 500	Managerial Economics	3
OM 516	Operations Management	3
OM 506	Business Spreadsheet Analytics	3
GBA 515	Effective Negotiations	3
<b>Term III Courses</b>		
MGT 517	Leadership & Ethics	3
FI 504	Financial Management	3
MIS 541	Business Analytic Support Sys	3
MGT 597	Special Topics (Entr., Inn., & Growth)	3
<b>Term IV Courses</b>		
MGT 542	Management Communication	3
GBA 525	Business Policy	3
OM 517	Supply Chain Modeling & Analys	3
IBA 550	Global Business	3
<b>Total Hours</b>		<b>48</b>