

INTRODUCTION

The University of Alabama Fall 2021–Summer 2022 Academic Catalog was produced by the Office of the University Registrar in conjunction with the Office for Academic Affairs.

Although the publisher of this catalog has made every reasonable effort to attain factual accuracy herein, no responsibility is assumed for editorial, clerical, or printing errors, or errors made by honest mistake. All information contained in this catalog is subject to change by the appropriate officials of The University of Alabama without prior notice.

Philosophy of an Undergraduate Education at The University of Alabama

The University of Alabama offers a comprehensive range of baccalaureate programs in the arts and humanities and in social, scientific, pre-professional, and professional fields for students of all ages. The aims of the baccalaureate degree are to develop skills required for each graduate to acquire, analyze, synthesize, evaluate, create, and apply interdisciplinary knowledge. Such skills include effective communication, recognizing and appreciating diversity, and ethical approaches to problem solving. This degree is designed to cultivate lifelong learning, critical thinking, and intellectual growth and also to provide a foundation for a healthful life and for active citizenship in a complex, diverse, and global society. The core curriculum is an essential component in achieving these aims, as it establishes a common foundation toward these goals.

Equal Opportunity in Education and Employment

UA complies with applicable laws prohibiting discrimination, harassment, and retaliation, including but not limited to Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act, Executive Order 11246, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans' Adjustment Assistance Act, as amended by the Jobs for Veterans Act of 2002 (VEVRAA), the Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), the Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008, and the Genetic Information Nondiscrimination Act of 2008.

Consistent with those laws and UA's Title IX and Sexual Misconduct, Harassment and other policies, UA prohibits discrimination on the basis of genetic or family medical history information, race, color, religion, national origin, sex, sexual orientation, gender identity, gender expression, pregnancy, age, disability, protected veteran status, or any other legally protected basis in admission or access to, or treatment of employment in, its programs and services. These prohibitions against discrimination apply to recruitment, application, selection, hiring, appointment, transfer, demotion, promotion, tenure, job assignments, classification, compensation, benefits, leaves of absence, sick leave or any other leaves, job training and development, tuition assistance, participation in UA-sponsored educational, social, and recreational programs, discharge, layoff, and/or any other term, condition or privilege of employment.

Inquiries or concerns regarding UA's Title IX compliance or all other inquiries and concerns related to illegal discrimination, harassment, or retaliation including those regarding Section 1557 of the Affordable Care Act may be directed to UA's Executive Director of Equal Opportunity and Title IX Programs, Ms. Beth Howard, 2418 Capital Hall, Box 870259,

Tuscaloosa, AL 35487-0259, 205-348-5496 (Voice), 205-348-5573 (TDD), gbhoward@ua.edu.

This statement is part of the Equal Opportunity, Non-Discrimination, and Affirmative Action Policy Statement (<https://fa-webprod.fa.ua.edu/UAFASPOnePublic/804c2645-66d2-4035-87fe-4f4c0e88f646/Equal%20Opportunity%20Non-Discrimination%20and%20Affirmative%20Action%20Policy%20Statement.pdf>).

University of Alabama Bloodborne Pathogen Policy

The University of Alabama bloodborne pathogen policy, approved in February 1993, requires each administrative unit of the University to conduct a risk-appraisal survey each year to identify employees and students at risk for occupational or student academic exposure to bloodborne pathogens. All units in which students or employees are at risk must then develop an exposure control plan. Employees and students at risk are required to receive the hepatitis B vaccination series, submit proof of immunity to the hepatitis B virus (or proof of vaccination), or sign a statement declining the vaccine. Employees and students who are at risk are also required to receive training about bloodborne pathogens. For further information about this policy, contact The University of Alabama, Office of Environmental Health and Safety at 205-348-5905.

Campus Security Report

Each year, The University of Alabama publishes the UA Annual Campus Security and Fire Safety Report. It contains crime and fire statistics for the three most recent calendar years. It also details UA security policies and procedures. The Campus Security Report is provided in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and is available online to view or print at police.ua.edu/clery-act. The Alabama Department of Public Safety, a state agency, also provides an online listing of sex offenders currently registered with the state. This listing is available on the Alabama Law Enforcement Agency website at alea.gov. For information regarding the enrollment or employment of registered sex offenders at The University of Alabama, or to request a printed copy of the Campus Security Report, write The University of Alabama, University Police, Attention: Clery Compliance Officer, Box 870180, Tuscaloosa, AL 35487-0180; or email ua.police@ua.edu.

Academic Calendar

The University's current academic calendar is available online at registrar.ua.edu/academiccalendar.